



Tina Carey
Managing Director, Tina Carey & Associates, Inc.

Organizational Development, Crisis Management and Leadership Consultants

Recognized for her outstanding leadership abilities and keen understanding of all aspects of organizational structure, Tina Carey possesses firsthand knowledge of the challenges companies face in our rapidly changing world. With the experience and insight to quickly and accurately assess the situation, she provides effective solutions that consider the welfare of all stakeholders.

An innovative strategist, leader, mentor and architect of change, Ms. Carey specializes in understanding and maximizing the human potential within organizations through strategic analysis and creative problem solving. Developing and implementing high-performance work systems as well as programs that encourage positive transitions during layoffs and plant closures, she has proven that listening with compassion can be the most powerful management tool.

Ms. Carey also teaches dynamic problem solving and communication skills for leaders and facilitators in a wide range of domestic and international businesses, taking complex problems and translating them into positive actions. The challenges she faced as plant manager for a Fortune 500 company, along with those of a struggling single mother, provide her with a special combination of humility and real world expertise. Tina was recently recognized by **Fast Company** magazine as an agent of change and transformation. She received honorable mention in the publication's **Fast 50** category, for her work in organizational healing.

Presentations and Speeches:

Sexual Harassment - The Law, the Workplace and Employee Behavior

Sexual harassment can have serious consequences for companies and employees. In this highly interactive program, participants learn:

1. What is the federal law pertaining to sexual harassment?
2. How can an employer ensure a harassment-free workplace?
3. How can I as an employee feel comfortable in my workplace?
4. How can I prevent being charged with Sexual Harassment?

Tina Carey uses a combination of techniques including role-play and video dramatizations, to help your organization understand sexual harassment and to create a respectful, productive environment for all employees.

Great Customer Service - It's a Mindset!

In today's competitive world, attracting and retaining customers is a critical success factor. Tina demonstrates her extraordinary ability to provide practical, common sense strategies and solutions that transform complex interpersonal challenges into exciting opportunities to unlock the magic within. Always focused on compassionate listening, she helps remove the barriers to deeper understanding. Conscious compassion, the cornerstone of her success, can become the guiding principle in your organization.

Everyone's a Genius - How to Encourage Employee Creativity

Have you given your employees permission to be creative? If you are wondering why no one is offering any new ideas or suggestions, could it be because they do not see themselves as valuable contributors to the overall success of the enterprise? Tina Carey shows you how you to identify and cultivate the passion and genius within each person. Your employees are your company's most valuable assets. Learn how to identify and leverage the skills, actions and language that can increase productivity, reduce absenteeism and encourage personal greatness.

Turning Change and Uncertainty into Positive Growth Opportunities

Change and uncertainty, they're a way of life in the twenty-first century. When facing major changes, what are the potential pitfalls and how can they be avoided? Learn how to create a positive environment that unleashes employee productivity and creativity. Even during times of downsizing, layoffs or facilities closures, people can be inspired and empowered to face change with courage and faith in themselves. Tina reveals how honesty and compassion can help to prevent violence and other problems that can occur when fear runs rampant. When you expect the best from people, watch out! You're likely to find it.

Employee Sensing - Stop Guessing and Start Listening

Effective leaders learn a great deal by listening to their employees. Learn how to listen, understand and communicate empathically. This can be done through blind surveys or through creative sensing sessions, which often bring more feasible, realistic and actionable results. Listening to your employees can be your most powerful strategic advantage. Tina provides real life examples that have transformed entire departments and business units into thriving, productive environments.

Tina Carey & Associates, Inc.

www.tinacarey.com

Scheduling Contact:

Annemarie Osborne

Director of Marketing

949-786-8327